«Person\_Number»

December 19, 2022

«Salutation». «First\_Name» «Last\_Name»

«Entity»

«Primary\_Room» «Primary\_Building»

RE: 2022 UUP Discretionary Increase

Dear «Salutation». «Last\_Name»:

The 2016-2022 Agreement between the State of New York and United University Professions (UUP) provides for discretionary increases for faculty and professional staff. The President has reviewed all of the discretionary recommendations for 2022 and has approved a discretionary increase of $«Award\_Amount» to your base salary. Increases are effective based on pay basis as follows: July 1, 2022 for ANN, CYF, hourly; August 18, 2022 for 21P and BIW; and September 1, 2022 for CAL employees. The increase will appear in your paycheck of January 4, 2023.

If you have any questions regarding your discretionary increase, please contact Human Resources at
UB-Discretionary@buffalo.edu.

Yours truly,